

APPLICATION FOR EMPLOYMENT

www.nickrailmusic.com

Santa Barbara Store / Corporate Headquarters (805) 569-5353 Fax (805) 687-1390 email: info@nickrailmusic.com

PLEASE <u>PRINT</u> ALL INFORMATION REQUESTED EXCEPT SIGNATURE

Agoura Hills (818) 991-3750 Fax (818) 991-8262 • Valencia (661) 288-2345 Fax (661) 753-9515
Redlands (909) 798-9998 Fax (909) 798-2626 • San Diego/Sabre Springs (858) 679-7333 Fax (858) 679-7343
Bakersfield (661) 412-4942 Fax (661) 412-4943

| PLEASE COMPLETE I | PAGES 1-5. | DATE | | | | | |
|----------------------------|---------------------------|--|---------------------|-----------------------------|-------------------|------------------|-----|
| Name | | | | | | | |
| | Last | First | | Middle | | Maiden | |
| Present address | | | 0": | O | | | |
| How long | Number | Street | City | | • | XXX | |
| Telephone () | | | | | | | |
| If under 18, please list a | | | inan addi | | | | |
| Position applied for (1) | | | No Pr Mon Tue | | Thu Fri Sat | o work r : | |
| How many hours can ye | ou work weekly? | | _ Can | you work | nights? | | |
| Employment desired | □FULL-TIME ONLY | □PART-TIME | ONLY | ΠF | ULL- OF | R PART-TIME | |
| Date available to start v | vork? | | | | | | |
| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailin address) | g | UMBER (YEARS OMPLETI | | MAJOR & DEG | REE |
| High School | | | | | | | |
| College | | | | | | | |
| Bus. or Trade School | | | | | | | |
| Professional School | | | | | | | |
| Do you speak any forei | gn languages? Language | | - | | _ Speak | < Read Wr | ite |

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| DUICATION FOR EMPLOYMENT | |
|--------------------------|--|

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| DO YOU HAVE A DRIVER'S LICENSE? | No |
|--|--|
| What is your means of transportation to work? | |
| Driver's license number State of iss Expiration date | ue □ Operator □ Commercial (CDL) □ Chauffeur |
| Have you had any accidents during the past three years? Have you had any moving violations during the past three | • |
| | MUSICAL BACKGROUND |
| | ple to desired position) |
| Principal Instrument How many years have you played? | |
| Other Instruments | Fretted Instruments Percussion Electronic Instruments Computer Music & Software |
| Please list two references other than relatives or previous | employers. |
| Name | Name |
| Position | Position |
| Company | |
| Address | Address |
| Telephone () | Telephone () |
| | dividual to adequately summarize a complete background. Use the sessary to describe your full qualifications for the specific position for |

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| MI | LITARY | | | | |
|---|--------------------------------------|----------------------|--|--|--|
| HAVE YOU EVER BEEN IN THE ARMED FORCES? | □ Yes □ No | | | | |
| ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? | ☐ Yes ☐ No | | | | |
| Specialty Date | Entered Discha | arge Date | | | |
| | | | | | |
| Work Please list your work experience for the past five years beginning with your most recent job held. Experience If you were self-employed, give firm name. Attach additional sheets if necessary. | | | | | |
| | | | | | |
| Name of employer Address | Name of last supervisor | Employment dates | | | |
| City, State, Zip Code Phone number | | From | | | |
| | | То | | | |
| | Your last job title | | | | |
| Reason for leaving (be specific) | | | | | |
| List the jobs you held, duties performed, skills used or learne company. | d, advancements or promotions while | e you worked at this | | | |
| Name of employer Address | Name of last supervisor | Employment dates | | | |
| City, State, Zip Code | | Form | | | |
| Phone number | | From | | | |
| | V - | То | | | |
| | Your Last Job Title | | | | |
| Reason for leaving (be specific) | | | | | |
| List the jobs you held, duties performed, skills used or learned company. | ed, advancements or promotions while | e you worked at this | | | |
| | | | | | |

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| Work experience | Please list your work expe If you were self-employed, | rience for , give firm | the past name. A | five years beginning with you ttach additional sheets if ne | r most recent job held. ecessary. | |
|------------------------------------|--|---------------------------|-----------------------------------|--|--------------------------------------|--|
| Name of employ Address | er | | | Name of last supervisor | Employment dates | |
| City, State, Zip C Phone number | City, State, Zip Code | | | From | | |
| | | | | | То | |
| | | | Your last job title | | | |
| Reason for leavi | ng (be specific) | | | | | |
| company. | | | | | | |
| Name of employ Address | er | | | Name of last supervisor | Employment dates | |
| City, State, Zip C Phone number | City, State, Zip Code | | | From | | |
| | | | | | То | |
| | | | Your last job title | | | |
| Reason for leavi | ng (be specific) | | | | | |
| List the jobs you company. | held, duties performed, ski | ills used o | or learned, | advancements or promotions | s while you worked at this | |
| | your present employer? e this application yourself | □ Yes | □ No | | | |

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Nick Rail Music, Inc (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Nick Rail Music, Inc, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and Nick Rail Music, Inc_ may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.